

Biodiversa+ Work Package 3 Officer on Nature-based Solutions, Biodiversity and Business, and NetworkNature, 100%

Location: Biodiversa+ Secretariat, Fondation pour la Recherche sur la Biodiversité

195 rue Saint-Jacques, 75005 Paris, France

Monthly salary: 2700€ (gross)

Start: 15 August 2026

Application deadline: 21 June 2026

This position is a maternity cover.

Biodiversa+ is the European Partnership for Biodiversity, bringing together 83 partners from ministries and funding organisations in 41 countries (in and outside Europe). With a total budget of 800 million euros over 7 years, it is one of the largest funding programmes for biodiversity in the world. The Partnership is currently restructuring parts of the organisation, and we are now looking for a new Operational Manager to complete the management team.

About the Biodiversa+ partnership

Biodiversa+ is a partnership of national and regional ministries and funding agencies, funded by the partners and co-funded by the European Commission (EC) under Horizon Europe (COFUND). Among other things, it contributes to the production and dissemination of knowledge about biodiversity through various activities:

- annual joint calls for research projects
- biodiversity monitoring activities and their harmonization at European level,
- collaboration with other European and international initiatives/bodies (e.g., NetworkNature, IPBES, GBIF),
- activities to strengthen the links between science, policy and society,
- communication and dissemination activities.

The partnership is run by the partners supported by the Operational Team (OT), which is a distributed secretariat with 23 staff members hosted by partners in France (FRB and ANR), Finland (SYKE), Belgium (BELSPO), Sweden (SEPA), Italy (BOZEN) and Denmark (SKGAV).

More information: <https://www.biodiversa.eu/>

About the FRB (host organisation)

The French Foundation for Research in Biodiversity (FRB) is the coordinating entity of Biodiversa+, hosting large parts of its OT. The FRB was created in 2008 on the initiative of the ministries in charge of research and ecology, and eight public research institutions (BRGM, CIRAD, CNRS, IFREMER, INRAE, IRD, MNHN). They have since been joined by LVMH, Ineris, the University of Montpellier and the French Biodiversity Agency (OFB), bringing the number of founding members to 11.

The Foundation's mission is to support and act with research to increase and transfer knowledge about biodiversity. The FRB is a foundation for scientific cooperation under private law. It operates independently and has about 50 employees.

For more information: <https://www.fondationbiodiversite.fr/>

About Network Nature

Biodiversa+ is participating in NetworkNature, the European multi-stakeholder platform for nature-based solutions. The four-year project has the following objectives:

- Supporting the development of public policies in the EU, Member States and the international community by encouraging the integration and mobilisation of knowledge on NbS.
- Broadening, guiding and engaging the community of innovators, developers and practitioners around NbS.
- Strengthening the capacities and skills of public authorities, investors and entrepreneurs in NbS and of society as a whole in NbS.

Biodiversa+ is responsible for coordinating and implementing research and innovation activities, including:

- Facilitating the implementation of the European roadmap for NbS research and innovation and its update;
- Continuing the construction of a knowledge base on NbS R&I, through the mapping of NbS R&I projects and the development of a database on NbS knowledge gaps.

More information: <https://networknature.eu/>

Your position

You will be part of the Operational Team of Biodiversa+ which is central to the implementation of the partnership. It currently has 23 employees based in France, Belgium, Finland, Italy, Denmark and Sweden. You will be working in a young, dynamic, and caring environment. You will report directly to the Operational Manager overseeing Work Package 3 (WP3), based at the FRB (Paris), and will work closely with the Danish partner, co-lead of WP3.

Your mission

Your task will be to monitor the implementation of activities within WP3, related to developing research and innovation to design and develop nature-based solutions, and valuing biodiversity in the private sector, and to provide support to the WP leaders and partner organisations participating in the implementation of activities linked to WP3 (80% of time).

Your activities

For Biodiversa+

- Supporting the partners involved in implementing the planned activities;
- Implementing the activities for which you are responsible (drafting documents, mapping stakeholders, organising events, etc.);
- Providing support for practical aspects (e.g., organising meetings or events) and for administrative and financial matters;
- Reporting on the activities for which you are responsible (as part of internal reporting to the partnerships and to the European Commission);
- Monitoring the proper implementation of decisions taken by the Partnership's governance bodies regarding activities.

For NetworkNature

- Participating in the update of NetworkNature's European research and innovation roadmap on NBS for policy integration and research programming to 2030 and beyond
- Participating and supporting the update of NetworkNature's database of EU R&I projects on NbS
- Actively participating in, organising, and facilitating meetings, workshops, and dialogue events.
- Providing project follow-up support for Biodiversa+ involvement in NetworkNature+, including administrative and financial aspects.

Your profile

Education and work experience

- Master's degree in a related field
- Minimum 2 years' experience in ecology and/or in other, related field
- Experience in working with Nature-based Solutions
- Experience or training in Horizon Europe project management is appreciated

Other skills

- Excellence in English, good command of French
- Good knowledge of Horizon Europe project management
- General knowledge of the programme themes (NbS, private sector and biodiversity)
- Highly organised personality, ability to handle several tasks at once
- Good sense of priorities
- Ability to find solutions in an autonomous manner
- Ability to work in a multinational and dynamic context with multiple stakeholders
- Good interpersonal skills
- Keen to take on new challenges and acquire new skills

Additional information

Applicants must be eligible to work in France (work permit support is not provided). Applications will not be considered if submitted by persons not eligible to work in France. This post is subject to French employment law, the official employer being the French Foundation for Biodiversity Research, on behalf of the Biodiversa+ Partnership. This position requires travel within Europe.

Application

Please send your CV and motivation letter as one single PDF file to Anna SÁNDOR anna.sandor@fondationbiodiversite.fr before 21 June 2026.

Please name your file as follows: SURNAME_First name_WP3_2026.