



WP5 (Internationalisation) Officer

Location: Biodiversa+ Secretariat, Fondation pour la Recherche sur la Biodiversité (FRB), 195 rue Saint Jacques, 75005 Paris, France.

Duration: Fixed-term contract for 6 months, full-time position, potentially extendable.

Monthly salary: 2 743 to 2 822 € before tax, depending on education and experience.

Starting date: 2 February 2026

Application deadline: 4 January, 2026

Context

About FRB

FRB is the coordinator of Biodiversa+. Its role is to host part of the operational team, manage the partnership's budgets in accordance with the directives of the general assembly, and participate in various activities at the science-society-policy interface. The FRB was created in 2008 and brings together public research organizations, environmental associations, land and biological resource managers, and businesses. The FRB is a focal point for science and society, focusing on the challenges facing research on biodiversity today. The FRB is a foundation for scientific cooperation under private law and operates independently.

The recruited person will be entrusted with missions that fall under the Biodiversa+ partnership and as such will have two managers. A hierarchical manager, provided by the FRB (all questions relating to human resources and working conditions) and an operational manager within the Biodiversa+ secretariat in charge of the mission (recruited from the FRB), the working group leaders (outside the FRB) and the Biodiversa+ chairs (outside the FRB).

About Biodiversa+

Biodiversa+ is the European co-funded biodiversity partnership under Horizon Europe, supporting excellent research on biodiversity with an impact for policy and society. It was jointly developed by BiodivERsA and the European Commission (DG Research & Innovation and DG Environment) and was officially launched on 1 October 2021.

Biodiversa+ currently gathers 81 research programmers and funders and environmental policy actors from 40 European and associated countries to work on 5 main objectives contributing to a sustainable ecological transition in Europe:

1. Plan and support research and innovation on biodiversity through a shared strategy, annual joint calls for research projects and capacity building activities

2. Set up a transnational network of harmonised schemes to improve monitoring of biodiversity and ecosystem services across Europe
3. Contribute to high-end knowledge for deploying Nature-based Solutions and valuation of biodiversity in the private sector
4. Ensure efficient science-based support for policy-making and implementation in Europe
5. Strengthen the relevance and impact of pan-European research on biodiversity in a global context

For more information:

- www.biodiversa.eu
- www.fondationbiodiversite.fr

About WP5 (Internationalisation)

Biodiversa+ works to maximise the relevance, impact and visibility of European Research and Innovation (R&I) for biodiversity conservation and its sustainable use, both in Europe and globally. Our key objectives are to:

- Promote R&I collaboration with countries located outside the European Research Area (ERA).
- Strengthen connections between European R&I and IPBES.
- Ensure that joint R&I programming is aligned with the global policy framework, particularly the post-2020 global biodiversity framework.
- Improve access to and utilisation of global biodiversity research infrastructures.

Promoting international research collaboration

Biodiversa+ performs mapping of research collaborations between the ERA and other world regions. This serves as a basis to further reinforce its R&I collaboration with non-ERA countries. Biodiversa+ also works towards an improved engagement of Outermost Regions and Overseas Countries and Territories, as well as with development aid donors/foundations to reinforce its global reach.

Engagement with Global Research Infrastructures

Biodiversa+ closely works with Global Research Infrastructures to promote the use of European and global research infrastructures and Earth Observation programmes by biodiversity scientists of the ERA.

Collaboration with IPBES, CBD and other Multilateral Environment Agreements (MEAs)

Biodiversa+ strives for its activities to be aligned with the United Nations Sustainable Development Goals, the upcoming post-2020 global biodiversity framework and the European Union's global action for biodiversity. Biodiversa+ also seeks to reinforce its collaboration with the Convention on Biological Diversity (CBD) and other Multilateral Environment Agreements (MEAs).

Main roles

Within the FRB, the project manager will be responsible for providing support to other work package officers and partner organisations involved in implementing WP5 activities (internationalisation) as part of the European partnership on biodiversity (Biodiversa+). Under the supervision of one of the Biodiversa+ operational managers, the WP5 (Internationalisation) Officer will be responsible for:

- Supporting the partners involved in implementing the activities planned in WP5;
- Monitoring the proper implementation of decisions taken by the Partnership's governing bodies for WP5 activities;

- Provide support for practical aspects (e.g. organising meetings or events) and for administrative and financial issues related to WP5;
- Report on the activities under their responsibility (in particular in the context of internal reporting to the partnership and the European Commission).
- Close collaboration with the other WP5 Officer.

Requirements

Education and work experience

- Master's Degree in the field of ecological and/or environmental sciences or a related field.
- At least two 2 years of relevant professional experience.
- Experience with UN mechanisms, MEAs (especially CBD), and/or with IPBES.

Skills and personal qualities

- Excellent speaking, reading, and writing skills in English are an absolute requirement, specifically:
 - Clear understanding of scientific communication
 - Writing in a clear, synthetic style
- Organisational skills
 - Organising information and work
 - Capacity to understand and follow guidelines to coherently implement a systematic process
 - Attention to detail and overall coherence in implementing activities
- Ability to collect, synthesise, and present information effectively.

Language requirements

- Fluent English (reading, writing, speaking). This work position is in English.
- Good command of French is appreciated.

Other requirements

- Applicants must be eligible to work in France (support to work permits is not provided). Applications will not be considered if submitted by people non-eligible to work in France.
- This position falls under French labour law, the official employer being the French Foundation for Research on Biodiversity.

How to Apply

Please send a CV and a motivation letter (in English) in a single PDF to Anna Sándor, Biodiversa+ Operational Manager (anna.sandor@fondationbiodiversite.fr) by 4 January 2026. Please name your file in the following way: *firstname_SURNAME_WP5_Officer.pdf*